



**Karunya INSTITUTE OF TECHNOLOGY AND SCIENCES**

(Declared as Deemed to be University under Sec.3 of the UGC Act, 1956)

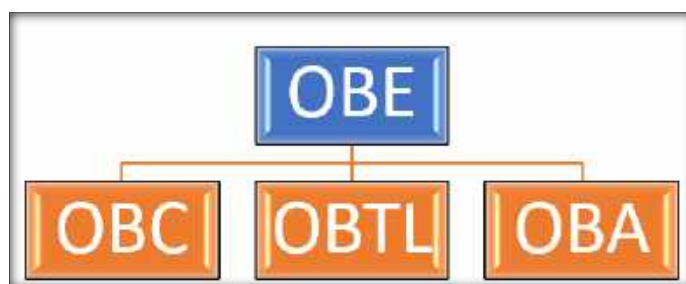
MoE, UGC & AICTE Approved; NAAC Accredited A++

Karunya Nagar, Coimbatore - 641 114, Tamil Nadu, India.

### **OBCFC Centre: A Learning Development Centre for the Faculty of KITS:**

KITS implemented a Student-Centred Industry-Aligned Outcome-Based Competency-Focused Curriculum in for the students joined in the year 2025. This curriculum was designed and implemented in a comprehensive framework aligned with clearly defined competencies that are defined by the National Board of Accreditation (NBA) in August 2024. This curriculum was supported by competency-oriented teaching–learning strategies that guided faculty in ensuring that students achieved the intended learning outcomes. Through this approach, both teachers and students engaged with a variety of innovative instructional methods, complemented by co-curricular and extra-curricular activities that strengthened industry-relevant competencies and promoted responsible citizenship.

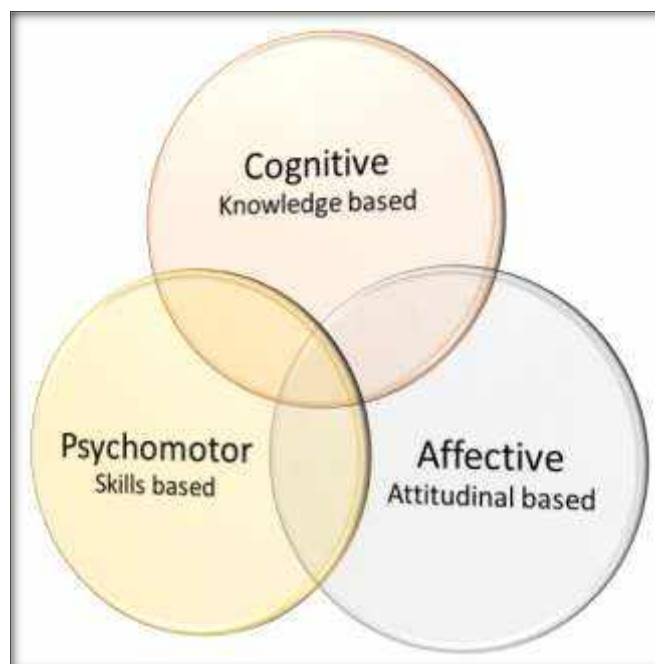
To support these teaching–learning practices, the university integrated competency-based assessment strategies that enhanced clarity and transparency in evaluating student performance. The defined learning outcomes were systematically translated into multiple levels, including broad program-level competencies (POs and PSOs), course outcomes (COs), Practicum Outcomes (PrOs) and learning unit outcomes (LUOs). Within this structure, Continuous Assessment including Micro Projects and Rubrics played a central role, enabling the faculty member to monitor students’ progress effectively and ensure consistent attainment of competencies across all programs.



This OBCFC Centre developed a comprehensive Competency-based Curriculum Framework to guide all academic programs. As part of this framework, the Internal Quality Assurance Cell and Outcome-Based Competency-Focused Curriculum (OBCFC) Centre working closely with the Curriculum Development Cell of each Division/Program, establishing clearly defined Program Educational Objectives (PEOs) and Program-Specific Outcomes (PSOs) tailored to each academic program. The

OBCFC Team included experts in curriculum design, subject knowledge, and industry engagement to ensure that the outcomes were relevant and aligned with current professional expectations.

This Centre has organised multiple phases of training programs to the Faculty Members of the Institute to enhance their ability to develop the Student -Centred Industry-Aligned Outcome-Based Competency Focused Curriculum. Each Division has obtained 50 plus Industry Opinionnaires on the General and Core Competencies required to for the students for enabling them to secure a core industry placement.



## **OBCFC Phase I Faculty Training Programme:**



**Vice Chancellor Addressing in the OBCFC Training Programme-Phase-I**



**Dr. Elijah Blessing, Vice Chancellor addressing the KITS Faculty  
in the OBCFC Phase-I Training Programme**



Dr. Joshua Earnest, NITTTR, Bhopal training the KITS Faculty in OBCFC Phase-I

### OBCFC Phase II Faculty Training Programme:








## FACULTY DEVELOPMENT PROGRAMME



**Resource Person:**  
**Prof. Joshua Earnest**  
 Former Professor & Head  
 Department of Electrical Engineering  
 Former Dean - Planning & Monitoring  
 NITTTR, Bhopal.

**5-DAY FDP ON CURRICULUM PLANNING FOR OBCFC PROGRAM STRUCTURE AND COURSE STRUCTURE TO ALIGN WITH NEP 2020**

**Date:**  
**3<sup>rd</sup> to 7<sup>th</sup>  
 FEBRUARY 2025**  
**9.30 AM TO 5.00 PM**

**Venue:**  
**KTBP HALL**



**Dr. Elijah Blessing, Vice Chancellor addressing the KITS Faculty  
in the OBCFC Phase-II Training Programme**



**Dr. Elijah Blessing, Vice Chancellor addressing the KITS Faculty  
in the OBCFC Phase-II Training Programme**



Dr. Joshua Earnest, NITTTR, Bhopal training the KITS Faculty in OBCFC Phase-II

### **OBCFC Phase III Faculty Training Programme:**

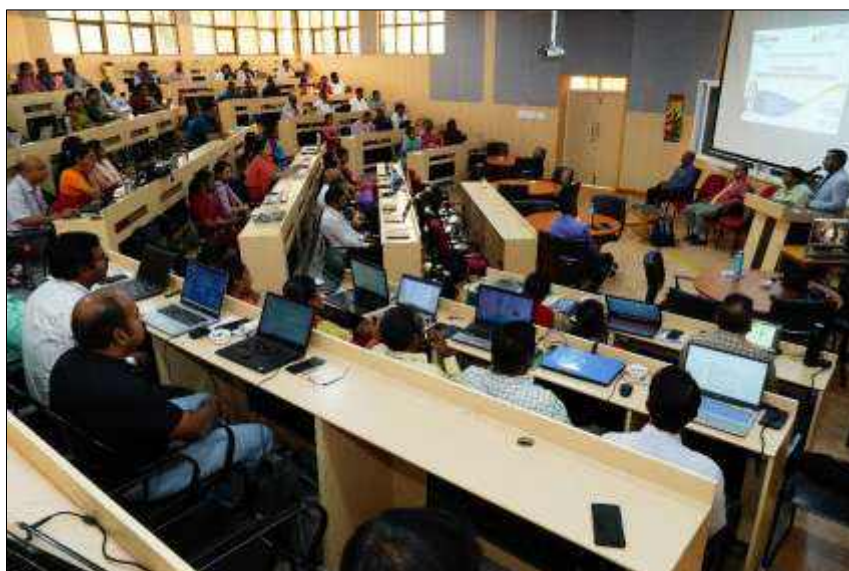
**Karunya**  
DEEMED UNIVERSITY  
AACSB Accredited, A++

**5 - Day Faculty Development Programme (FDP)**  
on  
**Assessment of Outcomes in  
Outcome-Based Competency-Focussed Curriculum**

**Resource Person:**  
**Prof. Joshua Earnest**  
Former Professor & Head  
Department of Electrical Engineering  
Former Dean - Planning & Monitoring  
NITTTR, Bhopal.

**3<sup>rd</sup> to 7<sup>th</sup> MARCH**  
9:30 AM to 5:00 PM 2025

**Venue: CTP Hall**  
(Karunya University Campus)



**Dr. Elijah Blessing, Vice Chancellor addressing the KITS Faculty  
in the OBCFC Phase-III Training Programme**



**Dr. Joshua Earnest, NITTTR, Bhopal training the KITS Faculty in OBCFC Phase-III Training Program**