



**Karunya INSTITUTE OF TECHNOLOGY AND SCIENCES**

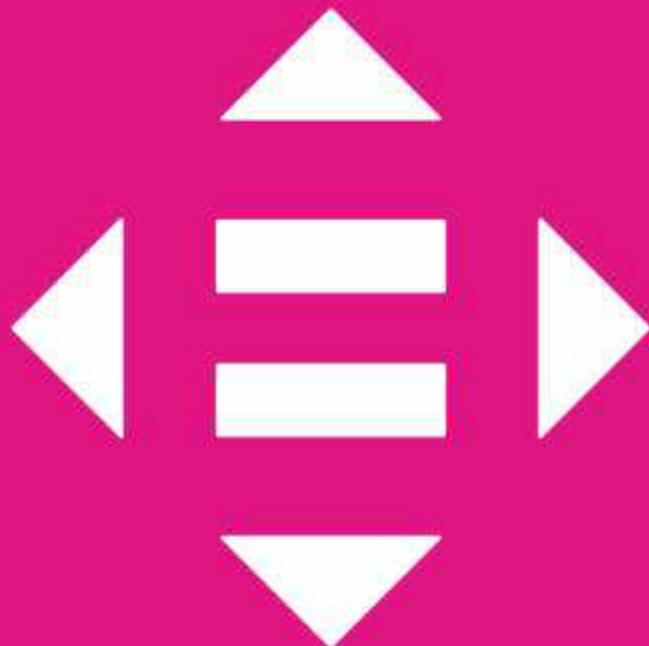
(Declared as Deemed to be University under Sec.3 of the UGC Act, 1956)

MoE, UGC & AICTE Approved

NAAC A++ Accredited

## SDG 10 - REDUCED INEQUALITIES

# 10 REDUCED INEQUALITIES



Inequalities in opportunities affect a person's life expectancy and access to basic services such as healthcare, education, water, and sanitation. It is a particular concern that influences the long-term outcomes and opportunities, especially for students. It places those affected at a disadvantage with long-lasting consequences, such as adverse physical and mental health which can undermine their development and potential.

SDG 10 calls for reducing inequalities in income, age, sex, disability, race, ethnicity, origin, religion or economic status within a country by 2030.

### 10.1 Research on Reduced Inequalities

Research on inequalities is an initiative to enhance knowledge and understanding of economic and social inequalities to better respond to complex challenges. During the years 2023 & 2024, 11 research papers were published in the Scopus indexed journals categorized under SDG10 are given below:

S.No.	Title	Authors	Year	Journal
1	Enhanced Defensive Model Using CNN against Adversarial Attacks for Medical Education through Human Computer Interaction	Priya, K.V.  Dinesh Peter, J.	2023	International Journal of Human-Computer Interaction
2	Predictive Analysis in Education: Using Artificial Intelligence Models to Identify Learning Difficulties Early	Ravichandran, K.  Virgin, B.A.  Tiwari, A.  Javheri, S.B.  Fatma, G.  Lourens, M.	2023	2023 10th IEEE Uttar Pradesh Section International Conference on Electrical, Electronics and Computer Engineering, UPCON 2023
3	The dynamic causality model on foreign institutional investments and nifty indices	Amudha, R.  Kanna, K.S.  Dhanalakshmi, A.  Rangaswamy, E.	2023	Multidisciplinary Science Journal
4	Prediction of Agricultural Surplus Labor Transfer Trend Based on Big Data Fuzzy Clustering Algorithm	Bommy, M.  Bhargavi, V.S.  Makeshkumar, M.  Isaac, S.  Banu, A.H.  Reddy, R.V.K.	2023	2023 2nd International Conference on Smart Technologies for Smart Nation, SmartTechCon 2023

5	Assessment of Vegetative Cover Dynamics During Pre and Post Covid-19 Period Using Sentinel-2A Imageries in the Western Ghats, South India	Sathian, S.  Brema, J.	2024	Mapan - Journal of Metrology Society of India
6	Identifying Learning Difficulties at an Early Stage in Education with the Help of Artificial Intelligence Models and Predictive Analytics	Mahisha Babu, J.  Anita Virgin, B.  Edwin, M.R.S.  Gokula Priya, P.  Ravichandran, K.	2024	International Research Journal of Multidisciplinary Scope
7	A study on the assessment of pollution and strategies for rejuvenation of Bharathapuzha river in Kerala, India	Anto, C.A.  Verghese, V.  Kurian, P.K.  Cyriac, M.G.  Archana, S.	2024	International Journal of Water
8	Reuse and Recovery of Water from Industrial Textile Dyeing Effluent Using High-Performance Electrodes Continuous Flow Electrocoagulation Reactor	Jegathambal, P.  Brunoc  Shobina  Mayilswamy, C.  Parameswari, K. .	2024	Nature Environment and Pollution Technology
9	A sustainable and eco-friendly approach for environmental and energy management using biopolymers chitosan, lignin and cellulose — A review	Christina, K.  Subbiah, K.  Arulraj, P.  Krishnan, S.K.  Sathishkumar, P.	2024	International Journal of Biological Macromolecules
10	Performance of dyslexia dataset for machine learning algorithms	Jincy, J.  Jose, P.S.H. .	2024	Indonesian Journal of Electrical Engineering and Computer Science
11	Pristine B40 fullerene as a potential gemcitabine drug carrier for anti-lung cancer properties: a DFT and QTAIM study	Sukumar, A.N.  Duraisamy, P.D.  Paul, S, P.M.  Gopalan, P.  Angamuthu, A.	2024	Journal of Biomolecular Structure and Dynamics

## 10.2 First-Generation Students

India has achieved significant progress towards the goal of ‘Education for All’ through initiatives such as Sarva Siksha Abhiyan (SSA) and Right to Education (RTE) which have given the much-needed impetus to education system in India. Of all the SDGs, education is the most vital component for sustainable development. SDG 10.2, indicates how the University addresses social and economic inequality, by taking into account the number of first-generation students.

### 10.2.1 Indicator: Proportion of first-generation students

235 Students were first generation students at KITS during the year 2023-2024, which constitutes almost 3.08% of the total student population.

## 10.3 International Students from Developing Countries

### 10.3.1 Indicator: Proportion of International Students from Developing Countries

KITS being a nodal center for IAESTE (International Association for Exchange of students for Technical Experience) draws students from across the globe to pursue their project in our state-of-the-art research laboratories. 23 students representing 12 countries interned in KITS. Information regarding Interns is given below:

Sl. No.	Year	Name of the Student	Country	Internship Dept	Home Institution	Offer Number	From	To
1	2023	Hasti Mehraei	Iran	Food Processing & Technology	Islamic Azad University	IN-2023-B1495-KU	07-17-2023	8-14-2023
2	2023	Petr Stastny	Czech Republic	Mechanical Engineering	Brno University of Technology	IN-2023-B1401-KU	07-15-2023	10-15-2023
3	2023	Julia Drummer	Germany	Civil Engineering	University of Bayreuth	IN-2023-B1485-KU	07-17-2023	08-20-2023
4	2023	Daniel Ernesto Kurzen	Switzerland	Civil Engineering	University of Lausanne	IN-2023-B1443-KU	07-17-2023	09-20-2023
5	2023	Parnia Eshaghi	Iran	Food Processing & Technology	Islamic Azad University	IN-2023-B0104-KU	09-18-2023	11-27-2023

6	2023	Kimia Shahbazi	Iran	Agriculture	Sharif University of Technology	IN-2023-B0150-KU	07-17-2023	8-14-2023
7	2023	Fatemeh Rahmanifi roozjaee	Iran	Civil Engineering	Babol Noshirvani University of Technology	IN-2023-B1444-KU	07-28-2023	10-01-2023
8	2023	Ahmed Mohamm ed	Austria	Electronics and Communication Engineering	Johannes Kepler University	IN-2023-B1419-KU	08-01-2023	09-25-2023
9	2023	Pablo Ángel Rivero Mohedan o	Spain	Nanoscience and Technology	University of the Basque Country, Bilbao	IN-2023-B4003-KU	07-17-2023	09-11-2023
10	2023	Liza Nzau (Remote)	Kenya	Biomedical Engineering	Jomo Kenyatta University of Agriculture and Technology	IN-2023-B1489-KU	09-13-2023	12-06-2023
11	2024	Gustav Bliem	Austria	Department of Robotics Engineering	Graz University of Technology	IN-2024-B1115-KU	08-01-2024	11-25-2024
12	2024	Oussama Ziada	Tunisia	Department of Computer Science Engineering	National Institute of Applied Sciences and Technology	IN-2024-B1122-KU	07-22-2024	9-15-2024
13	2024	Ahmed Fred J(Remote)	Tunisia	Department of Robotics Engineering	National School of Advanced Sciences and Technologies of Borj Cedria-ENSTAB	IN-2024-B1414-KU	07-22-2024	9-15-2024
14	2024	Lukas Fesenmeier	Germany	Department of Biotechnology	Heidelberg University	IN-2024-B2601-KU	09-17-2024	11-21-2024

15	2024	Yazan Eltobgy	Jordan	Department of Robotics Engineering	The Hashemite University	IN-2024-B1116-KU	07-22-2024	10-14-2024
16	2024	Talant Ziadinov	Switzerland	Department of Biomedical Engineering	ZHAW	IN-2024-B1105-KU	07-22-2024	09-14-2024
17	2024	Ahmad Abu Shanab	Jordan	Department of Computer Science and Engineering	Hussein Technical University	IN-2024-B1126-KU	07-22-2024	09-12-2024
18	2024	Fawzi Walwil	Jordan	Department of Mechanical Engineering	The Hashemite University	IN-2024-B1409-KU	07-22-2024	10-24-2024
19	2024	Ibrahim Sakaama	Tunisia	Division of Computer Science and Engineering	International Multidisciplinary School Sousse (EPI)	IN-2024-B1132-KU	07-22-2024	08-31-2024
20	2024	Djordje Sabatus	Serbia	Division of Biomedical Engineering	University of Belgrade	IN-2024-B1489-KU	7-22-2024	9-30-2024
21	2024	Javier Romero	Spain	Division of Computer Science and Engineering	Universidad Politécnica de Madrid	IN-2024-B1127-KU	7-22-2024	9-12-2024
22	2024	MD Kamruzzaman	Bangladesh	Division of Biomedical Engineering	National University Bangladesh	IN-2024-B1159-KU	10-21-2024	12-09-2024
23	2024	Nour Fekih Ali	Tunisia	Division of Robotics Engineering	National Institute of Applied Sciences and Technology (INSA-T)	IN-2024-B1413-KU	08-01-2024	09-26-2024

International student pursuing Degree Courses during the year 2023 to 2024.

Sl.No	Reg. No.	Sex	Deg.	Programme	Year of Adm.	Nationality	Enrollment
1	PRK22BM1005	Male	M.Tech.	Biomedical Instrumentation	2022-23	Yemen	Full Time
2	URK23AE1049	Male	B.Tech	Aerospace Engineering	2023-24	Sri Lanka	Full Time

## 10.4 Proportion of Students with Disabilities

### 10.4.1 Indicator: Proportion of Students with Disabilities

Two students with disability were on roll during the year 2023 to 2024.

Sl.No.	Reg. No.	Gender	Degree	Program	Type Of Disability
1.	URK23DS3043	Female	B.Sc.	Information Security and Digital Forensics	Cerebral Palsy (CP)
2.	PRK23MS1055	Male	MBA	MBA	Visually Challenged

## 10.5 Proportion of Employees with Disabilities

### 10.5.1 Indicator: Proportion of Employees with Disabilities

- One employee is differently abled.

## 10.6 Measures against Discrimination

### 10.6.1 Non-Discriminatory Admissions Policy

Karunya, being an Institution with ‘compassion’, has taken several initiatives for creating a disabled friendly ecosystem. Apart from all the facilities recommended by the Building Codes, Construction Manuals, and the Act of 2016, all the stipulations of different agencies of Govt. of India and Tamil Nadu are followed to give special attention to the requirements and comfort of the disabled in the campus, and those who visit the campus (lifts, ramps, etc.) These are reviewed in different meetings held by different Committees and necessary modifications and improvements incorporated. The students are also encouraged to concentrate on research projects and product development, leading to prototypes and processes which help the disabled. Health Care is one of the thrust areas of the Institution that facilitates the disabled. There are also special facilities in the Community Hospital in the campus to take care of the special needs of the disabled.’

**'Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Karunya has been keen in providing all facilities for the differently abled and the guidelines given in the document apply to all faculty, staff and students.'**

#### **10.6.2 Access to University Track Underrepresented Groups Applications**

- To achieve the goal of sustainable development on the basis of equality, to eliminate or reduce all inequalities, ensure the education rights of poor and disadvantaged groups, improve the admission opportunities of disadvantaged students, and effectively promote the mobility of social classes so as to achieve the measures of a social protection system,
- The University admission channels welcome disadvantaged students (such as ethnic minority, low income students, indigenous communities, students with disabilities, and economically disadvantaged students) to enroll by displaying various scholarships available at the University, Govt., etc. on the notice board and also communicate personally.

**The following are the privileges extended to students:**

1. Merit cum Means Scholarship for Professional and Technical Courses - Ministry of Minority Affairs, Govt. of India
2. Post-metric Scholarship for Minorities - Ministry of Minority Affairs, Govt. of India
3. Central Sector Scheme of Scholarships for College and University students - Department of Higher Education, Govt. of India
4. Pragati Scholarship - All India Council for Technical Education (AICTE)
5. Saksham Scholarship - All India Council for Technical Education (AICTE)

**Listed below are the scholarships offered by the institution.**

1. Institutional Merit Scholarship
2. Minority Scholarship
3. Scholarship to women students
4. Scholarship to siblings/wards of alumni, faculty and staff
5. Scholarship to children of Ex-Servicemen for MBA
6. Scholarship for KITS Alumni
7. Scholarship for B. Tech students who have cleared JEE Main Exam
8. Scholarship for innovators and inventors

Scholarships to the tune of 5.5 crores has been given to the students in the year 2023-24

### DETAILS OF VARIOUS SCHOLARSHIPS DISBURSED DURING 2023-2024

	Male		Female		Total	
	Number	Amount	Number	Amount	Number	Amount
Institutional Merit Scholarship 2020 Batch	23	1500000	49	2400000	72	3900000
Institutional Merit Scholarship 2020 Batch (NRI)	-	-	3	USD 5500	3	USD 5500
Institutional Merit Scholarship 2021 Batch	43	2360000	43	2640000	86	5000000
Institutional Merit Scholarship 2021 Batch (NRI)	-	-	1	USD 2500	1	USD 2500
Institutional Merit Scholarship 2022 Batch	75	3920000	108	5810000	183	9730000
Institutional Merit Scholarship 2023 Batch	262	1.3E+07	312	1.5E+07	574	2.8E+07
Institutional Merit Scholarship 2023 Batch (NRI)	-	-	2	USD 3000	2	USD 3000
Financial assistance from Student Benevolent Fund	8	719375	5	293650	13	1013025
Institutional Sports Scholarship	26	5181400	-	-	26	5181400
G.O.I. MoEA, Scholarship Programme for Diaspora Children (SPDC)	1	USD 4000	-	-	1	USD 4000
Central Sector Scheme of Scholarships for College and University students	2	24000	2	24000	4	48000
TN Govt. Adi -Dravidar Welfare Scholarship to Ph.D. (full-time)	3	300000	4	400000	7	700000
TN Govt. Pudhumai Penn Scheme	-	-	7	77000	7	77000
Ishan Uday Special Scholarship Scheme (UGC)	4	320000	-	-	4	320000
AICTE						
AICTE - Pragati Scholarship Scheme for Girl Students	-	-	8	400000	8	400000
Hormis Memorial Foundation Scholarship (2023-2024)	2	200000	4	400000	6	600000
<b>Grand Total</b>	<b>448</b>	<b>2.8E+07</b>	<b>542</b>	<b>2.7E+07</b>	<b>990</b>	<b>5.5E+07</b>
	<b>1</b>	<b>USD 4000</b>	<b>6</b>	<b>USD 11000</b>	<b>7</b>	<b>USD 15000</b>

### GOVERNMENT SCHOLARSHIPS

Students can avail the following scholarships offered by the various Departments / Ministries of the Government of India and the details are available at the National Scholarship Portal ([www.scholarships.gov.in](http://www.scholarships.gov.in))

## **A. SCHOLARSHIPS FROM THE CENTRAL GOVERNMENT**

Merit cum Means Scholarship &

- i) Post Matric Scholarship Scheme from the G.O.I., Ministry of Minority Affairs
- ii) Central Sector Scheme of Scholarships from the Department of Collegiate Education:
- iii) Prime Minister's Scholarship Scheme for Central Armed Police
- iv) Forces and Assam Rifles from the Ministry of Home Affairs
- v) Prime Minister's Scholarship Scheme for RPF / RPSF from the Ministry of Railway
- vi) Post-matric Scholarships for Students with disabilities from the Department of Empowerment of persons with Disabilities
- vii) Financial Assistance for Education of the Wards of Beedi/Cine/IOMC/LSDM Workers – Post-Matric from the Ministry of Labour & Employment
- viii) Financial Support to the students of N.E.R. for Higher Professional Courses (NEC MERIT SCHOLARSHIP) from North Eastern Council (N.E.C.)
- ix) Ishan Uday – Special Scholarship Scheme for North Eastern Region from University Grants Commission (UGC)
- x) Scholarship for PG studies (UGC)
- xi) Scholarships from All India Council for Technical Education (AICTE)
  - a) Pragati Scholarship Scheme for Girl Students (Technical Degree)
  - b) Saksham Scholarship Scheme for specially abled student (Technical Degree)
  - c) Swanath Scholarship Scheme (Technical Degree)
  - d) Post Graduate (PG) Scholarship Scheme for GATE qualified students – through AICTE website ([www.aicte-india.org](http://www.aicte-india.org))
    - Scholarship is awarded to full time GATE/GPAT qualified students admitted to M.Tech. programs.

## **B. SCHOLARSHIPS FROM THE STATE GOVERNMENTS**

### **i. Government of Tamil Nadu**

Incentive Schemed for full-time Ph.D. Scholars belonging to SC/ST & Converted Christians. The Directorate of Adi-Dravidar Welfare, Government of Tamil Nadu offers Incentive to the Scholars belonging to SC / ST / converted Christian Students who pursue full-time Ph.D. programme.

### **ii. Government of Jharkhand**

e-kalyan Scholarship to backward classes and SC/ST students from the State of Jharkhand

The Welfare Department of the Government of Jharkhand offers Post Matric Scholarship for the welfare of the students belonging to backward classes and the SC/ST who are studying outside the State of Jharkhand.

Karunya Institute of Technology and Sciences (Deemed to be University) has registered at the e-kalyan Scholarship portal for the benefit of such students from the State of Jharkhand studying in KITS.

For further details students may visit <https://ekalyan.cgg.gov.in>

## INSTITUTIONAL SCHOLARSHIPS

Karunya Institute of Technology and Sciences offers various scholarships from the first year and renewable for subsequent years subject to fulfilment of renewal norms:

- i) Institutional Merit Scholarships (B.Tech.)
- ii) Minority Scholarships (B.Tech. / B.Sc. / B.Com. / B.A.)
- iii) Scholarships to girl students (B.Tech.)
- iv) Scholarships to siblings / wards of alumni, faculty and staff (B.Tech.)
- v) Scholarship based on MAT score (M.B.A.)
- vi) Scholarships for KITS alumni students (M.Tech.)
- vii) Scholarships to students who have scored >85 percentile in JEE (Main) examination
- viii) Scholarships to Young Innovators and Inventors (B.Tech.)

Note : **The candidate is eligible for any ONE of the above scholarships.**

### M.Tech. (GATE scholarship for Indian Nationals & NRI / Foreign Nationals)

Scholarship	Amount	Eligibility/Renewal Criteria
M.Tech - GATE Scholarship	GATE Stipend of 10,000 per month	valid GATE Score and CGPA in UG > 7 will be renewed every year, if the student achieves 7.5 CGPA No arrear No disciplinary cases

### Student Benevolent Fund Scholarship

Type of Scholarship	Norms
Scholarship for deserving students on demise of the breadwinner of the family	Application shall be submitted to the Student Affairs Office, KITS with the following documents to  Death Certificate of the deceased parent issued by the Govt. death and birth registration Office (Municipal Office) Annual Family Income Certificate

## Sports Scholarship

Type of Scholarship	Norms										
<p>Scholarship for students admitted under Sports Quota for the following games:</p> <table> <tr> <td>1. Athletics</td> <td>6. Hockey</td> </tr> <tr> <td>2. Badminton</td> <td>7. Table Tennis</td> </tr> <tr> <td>3. Ball badminton</td> <td>8. Tennis</td> </tr> <tr> <td>4. Basket Ball</td> <td>9. Kabaddi</td> </tr> <tr> <td>5. Foot Ball</td> <td>10. Volley Ball</td> </tr> </table>	1. Athletics	6. Hockey	2. Badminton	7. Table Tennis	3. Ball badminton	8. Tennis	4. Basket Ball	9. Kabaddi	5. Foot Ball	10. Volley Ball	<p><b>Application shall be submitted to the Department of Physical Education with the required documents</b></p> <ul style="list-style-type: none"> <li>• Sports Quota Admission Committee shall decide on the selection of meritorious sports men / women to the courses offered as per eligibility norms.</li> <li>• Selected students will be offered fee concession under 2 categories Category 1: 100% of Tuition and hostel fee &amp; 50% mess fee Category 2: 50% of Tuition &amp; 50% hostel and mess fee</li> </ul>
1. Athletics	6. Hockey										
2. Badminton	7. Table Tennis										
3. Ball badminton	8. Tennis										
4. Basket Ball	9. Kabaddi										
5. Foot Ball	10. Volley Ball										

**Note: Decision of the Institutional Scholarship Committee shall be final and binding.**

### b. Fellowships:

#### i. University Grants Commission (U.G.C)

##### 1. NET – Junior Research Fellowship / Senior Research Fellowship

- Single girl child pursuing full-time Ph.D. in any stream

##### 2. Savitribai Jyotirao Phule Fellowship for Single Girl Child (SJSGC)

- Single girl child pursuing full-time Ph.D. in any stream

#### ii. Ministry of Tribal Fellowship

- National Fellowship for Scheduled Tribes

### c. Ranks and Awards:

#### i. FIRST 3 RANK HOLDERS OF THE END SEMESTER EXAMINATIONS:

- First three rank holders of every program will be recognized with Cash award and Merit Certificates based on SGPA of every semester examination.
- The outgoing batch (final semester) of top three rank holders will be recognized with Cash award and Rank Certificates based on their CGPA

#### ii. CHANCELLOR AWARD FOR THE BEST OUTGOING UG & PG STUDENTS

The best UG and PG outgoing student will be selected based on merit and overall performance for the Chancellor Award.

#### iii. ENDOWMENT AWARDS:

The following Endowment Awards will be given to the deserving outgoing students from the mentioned departments based on merit and all-round performance during their period of study.

Sl.No.	Name of the Award	Department
1	Dr. Johnson Victor Award	Civil Engineering
2	Sis. Christabel Jebaraj Award	Mechanical Engineering
3	Mr. Ajith Thomas Mathew Award	Electrical and Electronic Engineering
4	Mr. S.G. Jeyaraj Award	Computer Science Engineering
5	Dr. Ninan Varghese Award	Master of Business Administration
6	Dr. S. Gurubatham Award	Electronics and Communications Engineering
7	Mr. Kamala Raja Singh, Award	Biomedical Engineering

**EXTENSION OF LAST DATE FOR SUBMISSION OF ONLINE APPLICATION FOR VARIOUS SCHOLARSHIPS AT THE NATIONAL SCHOLARSHIP PORTAL**

Sl.No.	Scheme Name	Closing date for submission of online application
1	CENTRAL SECTOR SCHEME OF SCHOLARSHIPS FOR COLLEGE AND UNIVERSITY STUDENTS	11-01-2024
2	NATIONAL SCHOLARSHIP FOR POST GRADUATE STUDIES	11-01-2024
3	PRIME MINISTER'S SCHOLARSHIP SCHEME FOR CENTRAL ARMED POLICE FORCES AND ASSAM RIFLES	11-01-2024
4	AICTE - PRAGATI SCHOLARSHIP SCHEME FOR GIRL STUDENTS	11-01-2024
5	AICTE - SAKSHAM SCHOLARSHIP SCHEME FOR SPECIALLY ABLED STUDENT	11-01-2024
6	AICTE - SWANATH SCHOLARSHIP SCHEME	11-01-2024
7	ISHAN UDAY - SPECIAL SCHOLARSHIP SCHEME FOR NORTH EASTERN REGION	11-01-2024
8	CENTRALLY SPONSORED POST MATRIC SCHOLARSHIP FOR SC STUDENTS MANIPUR	15-01-2024
9	POST-MATRIC SCHOLARSHIP FOR ST STUDENTS - MANIPUR	30-01-2024

**The portal for submission of online application for scholarships from the  
G.O.I. Ministry of Minority Welfare  
(Merit cum Means Scholarship and Post-matric Scholarship Schemes)  
will be opened shortly**

**For further clarification, please visit [www.scholarships.gov.in](http://www.scholarships.gov.in) or  
contact the Office of the Student Affairs**

**SCHOLARSHIPS FROM  
STATE / CENTRAL GOVERNMENT /UGC / AICTE  
2023-2024 FRESH & RENEWAL**

**National Scholarship Portal  
[www.scholarships.gov.in](http://www.scholarships.gov.in)**

is opened for submission of online applications for the following scholarships

**a) G.O.I. - Ministry of Minority Welfare**

**[Only to the students belonging to the Minority Communities viz. Muslims, Sikhs, Christians, Buddhists, Jain and Zoroastrians (Parsis)]**

1. Merit cum Means Scholarship for Professional / Technical courses
2. Post-Matric Scholarship

**e) Department of Higher Education**

**Central Sector Scheme of Scholarship**

**c) University Grants Commission (UGC)**

- i) National Scholarship for Postgraduate Studies
- ii) Post Graduate Scholarship for SC/ST (Professional Courses)

**iii) Ishan Uday Special Scholarship Scheme for students from North Eastern Region**

**d) All India Council for Technical Education (AICTE)**

- i) PG (GATE) Scholarship (Last Date : 30.11.2023)
- ii) Pragati Scholarship  
(exclusively for I B.Tech. / II B.Tech. (Lateral Entry girl students admitted during 2023-2024)

**iii) Saksham Scholarship (exclusively for specially abled students)**

**(exclusively for I B.Tech. / II B.Tech. (Lateral Entry girl students admitted during 2023-2024)**

**iv) Swanath Scholarship (for all B.Tech. students)**

**(Orphans / either or both parents died due to COVID 19)**

**Eligibility and other details can be checked with  
[www.scholarships.gov.in](http://www.scholarships.gov.in)  
(National Scholarship Portal)**

**Last date to apply online : 31.12.2023**

**For further details, contact Student Affairs Office**

**DOCUMENTS TO BE SUBMITTED ALONG WITH THE COPY OF THE ONLINE APPLICATION FOR VERIFICATION**

1. Domicile Certificate (Aadhar Card)
2. Student Photograph
3. Self Declaration of minority community certificate by the Students
4. Self Declaration of Family Income
5. Self attested mark sheets of Std X, XII & previous semester (May 2023)
6. Fee Receipt of current course year
7. Proof of bank account in the name of student (first page of the Bank Passbook)
8. Income Certificate issued by the Designated State/UT Authority
9. Bona fide Certificate in the prescribed format (to be downloaded from NSP portal after registration)
10. Proof for religion (T.C. / Community Certificate)
11. Attendance Certificate from the last institution studied (I year students) & from the Head of the Department in the prescribed format (senior batch students)

**Additional documents for Renewal only :**

1. Copy of the (Bank Passbook) page wherein the previous year's scholarship amount is credited
2. Self Attested mark sheet of previous academic year (May 2023) (Students who have arrear(s) are not eligible to apply)

**IMPORTANT INSTRUCTION 1:**

- ◆ The downloaded Bona fide Certificate from the National Scholarship Portal (after registration) [www.scholarships.gov.in](http://www.scholarships.gov.in) should be submitted to the Student Affairs Office with a photograph affixed for signature of the competent authority.
- ◆ The signed bona fide certificate should be uploaded in the National Scholarship Portal to complete the application process.
- ◆ Self Declaration Forms (on Minority Community and Family Annual Income) can be downloaded from the Institute Website  
<https://karunya.edu/studentaffairs/announcements>

**IMPORTANT INSTRUCTION 2:**

**Students who have submitted online application for various scholarships at National Scholarship Portal ([www.scholarships.gov.in](http://www.scholarships.gov.in)) are requested to submit a hard copy of the application along with copies of the required documents to the Student Affairs Office for further verification.**

**For further details, contact Student Affairs Office, KITS**

The Department of Higher Education, G.O.I

**Central Sector Scheme of Scholarship**  
(Pradhan Mantri Uchchatar Shiksha Pratishikha (PM - USP) Yojana

**2023-2024 (both Fresh & Renewal)**

- ♦ students who have passed out Std.XII in the current year 2023 and scored more than 80% marks
- ♦ Annual income should not exceed **Rs.4.5 lakhs**

Apply online in the website [www.scholarships.gov.in](http://www.scholarships.gov.in)

**Last date to apply online : 31.01.2024**

For further details, contact Student Affairs Office

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE)**

**Pragati Scholarship**

**2023-2024 (both Fresh & Renewal)**

(Exclusively for I B.Tech. / II B.Tech.(Lateral Entry) Girl Students)

- ♦ Girl Students admitted into 1 year B.Tech. or II year B.Tech. (Lateral Entry) Technical Courses during the current academic year 2023-2024 shall apply online
- ♦ Family Income from all sources should not be more than **Rs.8 lakhs per annum**
- ♦ Maximum two girl children per family are eligible

Students who have received the Scholarship for the last year shall complete the renewal process online

Apply online in the website [www.scholarships.gov.in](http://www.scholarships.gov.in)

**Last date: 31.01.2024**

For further details, contact Student Affairs Office

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE)**

**Saksham Scholarship**

**2023-2024 (both Fresh & Renewal)**

(Exclusively for I B.Tech. / II B.Tech.(Lateral Entry) Students)

- Specially Abled Students admitted into 1 year B.Tech. or II year B.Tech. (Lateral Entry) Technical Courses during the current academic year 2023-2024 shall apply online
- Specially abled student having disability of not less than 40% (proper document to be uploaded)
- Family Income from all sources should not be more than **Rs.8 lakhs per annum**

Students who have received the Scholarship for the last year shall complete the renewal process online

Apply online in the website [www.scholarships.gov.in](http://www.scholarships.gov.in)

**Last date: 31.01.2024**

For further details, contact Student Affairs Office

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE)**

**Swanath Scholarship**

**2022-2023 (both Fresh & Renewal)**

(Exclusively for all B.Tech. degree courses)

- The candidate should be from any one of the following Category:
  - a) Orphan
  - b) Either or both the parent died out of COVID'19
  - c) Wards of Armed Forces and Central Paramilitary Forces martyred in action (shaheed)
  - d) Family Income from all sources should not be more than **Rs.8 lakhs per annum**

Students who have received the Scholarship for the last year shall complete the renewal process online.

Apply online in the website [www.scholarships.gov.in](http://www.scholarships.gov.in)

**Last date: 31.01.2024**

For further details, contact Student Affairs Office

**UGC - National Scholarship for Postgraduate Studies**  
**2023-2024 (Fresh)**

**Eligibility:**

- 1 year PG students who are below the age of 30 years of age
- Shall not receive any other scholarship /financial assistance from any other sources/paid assignment

Apply online in the website [www.UGC.ac.in](http://www.UGC.ac.in)

**Last date to apply online : 15.01.2024**

For further details, please visit

[www.UGC.ac.in](http://www.UGC.ac.in)

OR

contact Student Affairs Office

**UNIVERSITY GRANTS COMMISSION (UGC)**

**Ishan Uday Special Scholarship Scheme for**

**North Eastern Region**

(Arunachal Pradesh, Assam, Manipur, Mizoram, Nagaland, Meghalaya, Tripura)

**2023-2024**

(Exclusively for Under Graduate courses)

- students who have passed Class XII or equivalent examination in **2023** from a school situated within NER through a recognized Board of Education including Central Board of Secondary Education (CBSE), Indian Certificate of Secondary Education (ICSE), National Institute of Open Schooling (NIOS).
- The income of the parents of the student should be below **Rs.4.50 lakhs per annum**.
- Student should have a valid Domicile Certificate of any State of NER.

Apply online in the website [www.scholarships.gov.in](http://www.scholarships.gov.in)

**Last date: 15.01.2024**

For further details, contact Student Affairs Office

### **10.6.3 Access to University Underrepresented Groups Recruit**

### **10.6.4 Anti-discrimination Policies**

#### **a) Equal Employment Opportunity Policy**

Karunya Institute of Technology and Sciences is a self-financing Christian Minority Institution. No employee or applicant will be subjected to discrimination because of race, colour, age, sex, religion, marital status, disability, military status or any other characteristic protected by law. This policy is applicable to all terms and conditions of employment, including recruitment, hiring, promotion, training assignment, evaluations, compensation and termination.'

#### **b) Policy against Harassment**

In General Karunya Institute of Technology and Sciences is committed to provide all employees with an environment that is free of discrimination and harassment. We will not tolerate conduct that constitutes or could lead or contribute to harassment based on sex, race, colour, religion or any characteristic or status protected by law. Examples of such prohibited conduct include, but are not limited to · Ethnic slurs · Use of computer (including the internet and email) to view or distribute racially offensive communications - Threatening, intimidating or hostile acts directed at a particular sex or religious group. Harassment does not require intent to offend. Thus, inappropriate conduct meant as a joke or even a compliment can constitute prohibited harassment,'

### **10.6.5 University Diversity Officer**

In lieu of the University Diversity Officer, a Deputy Registrar (Student Affairs) and his team consisting of Director (Student Affairs), Chairman, Internal Complaints Committee has been designated to implement the policies and conduct relevant programs.

### **10.6.6 Support for Underrepresented Groups**

**Academic And Career Support:** Faculty members support the students academically. The first-year students from vernacular medium of instruction at schools are helped by having English classes during the first few months of their University life in order to help them cope better with their academics.

**Mentoring System At University:** Students are encouraged to seek the help of their Mentors regarding academics or any other issues that concern them.

**Medical Facilities:** Karunya Hospital in the campus which is primarily responsible for treating injuries and illnesses in the University students is also actively involved in prevention and promotion of health.

**Psychological Support:** Professional Counsellors at Wellness Centre at the University and at Karunya Hospital provide support and resources to students, helping them navigate challenges, manage stress, enhance resilience, and promote their mental and emotional well-being throughout their academic journey.

### **Support From Department Of Value Education (DOVE):**

DOVE nurtures values in students, empowers them spiritually, induces inner healing and encourages them to face challenges in life. They are also involved in developing their skills, identify their leadership qualities and trains them to be leaders with a vision, Students are also offered a platform to exhibit their talents.

**Financial Support:** Details of scholarships have been given under SDG 10.6. 2

### **10.6.7 Accessible Facilities**

(Displayed in The Website Under The Policy For Disabled Friendly And Barrier Free Environment)

#### **1. Accessibility Policy**

‘All the services, activities and the benefits thereof, are fully made available to qualified people with disabilities. The Institution shall provide for creating a disable friendly campus, and ensure appropriate/ reasonable accommodations for each person with a disability and be willing to resolve access problems. The campus shall be barrier free and accessible for differently abled persons.’

#### **2. Principles Guiding Accessibility:**

- ‘All UG and PG programs and activities shall be accessible.
- Text books and study material shall be available to all students with disabilities.
- Awareness programs shall be conducted for all teachers and non-programs shall be conducted for all teachers and non-teaching staff regarding the issues of accessibility.
- The web services shall be compliant to national and international accessibility standards and regulations such as Web content Accessibility Guidelines with appropriate version and Government of India Guidelines for Web accessibility.

The Institution shall encourage students with all types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

Karunya shall make reasonable changes in the educational plan and assessment frame work to meet the particular needs of students with disabilities. The guidelines and regulations regarding

the examinations for disabled persons shall be issued by the Controller of Examinations depending on necessity.'

### **10.6.8 Disability Support Services**

**(Displayed in the website under the policy for disabled friendly and barrier free environment)**

[https://issuu.com/karunyauniversity/docs/policy on disable friendly](https://issuu.com/karunyauniversity/docs/policy_on_disable_friendly)

Barrier free infrastructure and environment are created following the UGC Scheme for Persons with Disabilities.

- Ramps and lifts in all buildings.
- Electric vehicles are available to move in the campus where there is a restriction on fossil-fuel based vehicles.
- Facilities are provided from time to time as per government rules.
- Disability sensitization sessions are part of the students and employee induction program.
- Staff are trained to assist people with disabilities, including persons with learning disabilities.
- Accessible Toilets.

#### **Details of Facilities for Disabled – Lifts, Ramps & Toilets**

BARRIER FREE BUILD ENVIRONMENT FOR DISABLED AND ELDERLY PERSONS (AS PER CHAPTER VII OF THE APPROVAL PROCESS HANDBOOK)				
Sl.No	Make	Capacity	Location	Qty
1	OTIS LIFTS	13 PASSENGERS	CST	1
2	JOHNSON LIFTS	4 PASSENGERS	CST	1
3	JOHNSON LIFTS	10 PASSENGERS	KARUNYA MEDIA CENTRE	1
4	JOHNSON LIFTS	13 PASSENGERS	CTC - I	1
5	JOHNSON LIFTS	8 PASSENGERS	CTC - II	1
6	JOHNSON LIFTS	13 PASSENGERS	ECE	1
7	JOHNSON LIFTS	13 PASSENGERS	BIO TECH	1
8	JOHNSON LIFTS	13 PASSENGERS	S & H	1
9	FUJITEC LIFTS	13 PASSENGERS	EEE	1
10	JOHNSON LIFTS	8 PASSENGERS	MAIN BUILDING	1

	<b>Total</b>	<b>10 Nos</b>
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<b>BARRIER FREE BUILD ENVIRONMENT FOR DISABLED AND ELDERLY PERSONS (AS PER CHAPTER VII OF THE APPROVAL PROCESS HANDBOOK)</b>		
<b>Sl. No.</b>	<b>List of Building / Blocks</b>	<b>Number of Restroom</b>
1	Aerospace Block	3
2	Work Shop Block	2
3	CSE Block	6
4	Civil Block	3
5	EEE Department	3
6	S&H Department	3
7	ECE Department	4
8	Bio Tech Department	3
9	CTC / Library	2
10	Placement	2
11	Admin Block	2
	<b>Total</b>	<b>33</b>

#### **10.6.9 Disability Access Scheme**

Accessibility and access for persons with disabilities

Persons with disability is afforded the opportunity to acquire the same information, engage in the same interactions, and enjoy the same services as a person without a disability in an equally effective and equally integrated manner, with substantially equivalent ease of use.

The disabled are also provided Mentors like the other students of the University. (20 students are provided with a Mentor), whose help they can seek periodically or whenever they have a need; either in academics or for personal issues.

#### **Student Mentoring:**

(This policy has been stated in the University Teaching And Learning Process Policy)

‘There shall be one faculty member for mentoring a group of 20 students. H.O.D.s shall assign the Mentors in the beginning of the academic year, who will closely interact with the students assigned to them and liaison with the other faculty members, wardens, parents and counselors. The separate policy available for mentoring shall be followed by the Mentors to make the life in the fully residential campus of Karunya a pleasant experience for the student community.’

**Advanced and Slow Learners:**

This process has been stated in the University Teaching and Learning Process Policy and the link to the document is given below:

[https://issuu.com/karunyauniversity/docs/12\\_teaching\\_and\\_learning\\_process](https://issuu.com/karunyauniversity/docs/12_teaching_and_learning_process)

‘The advance and slow learners shall be identified during the three-week student induction programme (SIP) and the internal assessments based on their performance. Remedial coaching shall be organized to enhance their knowledge and skills and their improvement shall be monitored continuously.’

**10.6.10 Disability Accommodation Policy**

In accordance with ‘United Nations Disability Inclusion Strategy’, Disability Accommodation Policy has been instituted by KITS since its inception. Necessary facilities, appropriate modifications and adjustments, are made for persons with disabilities which enables them to enjoy and exercise on a equal basis with others of all human rights and fundamental freedom. These are manifest from the policies of KITS.

All The Policies quoted above in SDG 10. 6 would apply.